



CAMP KILLOQUA

COUNSELOR-IN-TRAINING/WRANGLER-IN-TRAINING

SUMMER 2012 PROGRAM

Dear Applicant,

Thank you for your interest in the Counselor-In-Training and Wrangler-In-Training (CIT/WIT) program at Camp Killoqua! Participants gain training in how to use effective leadership skills throughout their lives, and how to work effectively with children at camp and other settings. We seek a variety of applicants - some who may be longtime campers, some who may be new to camping - but all who are highly motivated, ready to work and play hard, and who demonstrate additional responsibility in accepting the challenges of leadership.

The CIT/WIT program runs three to four weeks each summer, over two consecutive summers. Applicants apply and are selected for each year of the program. CIT/WIT training helps prepare participants for leadership roles in all walks of life, especially those involving leadership with children. Skills and experience gained during CIT/WIT can be used not only in future work with children, but in jobs and volunteer work throughout their lives. Plus, it helps them to be better aunts, uncles and parents if they, some day, have children of their own.

Each summer, Killoqua strives to bring together staff members who share a wide variety of experiences and backgrounds with our campers. Even if you complete the program successfully, it does not guarantee you a staff position at this camp in the future. To avoid disappointment, we ask those who apply to CIT/WIT to understand that they should participate because they have a strong interest in learning great leadership and kid skills, and not because they are seeking a specific position here in the future. Skills learned at camp are useful in an amazing variety of other life situations!

Please look over the next page to get more details about program dates, fees and content.

Got questions? Don't hesitate to contact us: killoqua@campfireusasnohomish.org or **360 652 6250**. We appreciate your interest and look forward to hearing from you soon.



Sincerely,

Cassie "Frog" Anderson

Cassie Anderson
Camp Killoqua
Outdoor Education
& Assistant Summer Camp Director

CIT/WIT PROGRAM INFORMATION

Summer 2012

Dates & Fees

CIT/WIT 2 runs Sessions 3—6, July 8— August 4. CIT/WIT 1 runs Session 6— 8, July 29— August 18.

CIT/WITs go home for breaks between sessions each Saturday afternoon to Sunday morning. CIT 2 is \$ 850 per participant for four weeks, and CIT1 is \$ 650 for three weeks. Both include a CIT/WIT T-shirt.

Program Content

If selected, you'll take on expanded responsibilities and share your talents with the camp community. Camp is about learning by doing, CIT/WITs develop their skills through a variety of fun and challenging activities, workshops and discussions. You will work directly with campers, while staff members mentor you, and you get to practice leading groups and teaching games and activities. Participants get frequent feedback and evaluations, do self-evaluations, and keep a leadership journal to help them gain the most from their experiences. CIT/WIT is a coed unit at camp, with separate sleeping quarters for each gender.

Year 1 is a great introduction to how a summer camp operates, combined with opportunities to define your own leadership style. Go behind the scenes, learning the philosophy and objectives of Camp Fire USA and organized camping. Talk to and shadow staff. Participate in interactive workshops on everything from leadership and goal-setting to child characteristics and behavior. Sharpen your skills in areas like communication, leading and teaching methods, initiative games, songs, crafts, field games, environmental awareness, waterfront activities and first aid/safety. Try out your new skills when you assist counselors or the riding staff.

Year 2 has even more hands-on opportunities. Get ready with kick-off workshops, then head out for two sessions as a co-counselor or riding staff assistant in your live-ins. Work closely with staff mentors, who will coach you and give you opportunities to lead campers. You'll also have time with other CIT/WITs to debrief and share your experiences, and to participate in advanced workshops. Your group also gets to plan and lead some all-camp activities. Learn more about job opportunities at camps and other jobs, and learn skills for applying and interviewing. CIT/WIT graduates may be invited back later in the summer to assist with camp programs.

What is Wrangler-In-Training?

WIT is an extension of the traditional CIT program. WITs live with the CITs and participate in many of the same workshops and activities, but they also have a special focus on the horse program, assisting the wrangler staff in the care of horses and equipment.

Requirements for Applicants

- Completion of your sophomore year of high school by June.
- Interested in learning leadership skills, enjoys working in a cooperative environment, and enjoys working with children.
- Available to attend the full four-week program.

Application Process

1. Complete and return the application to the address listed on it.

Applications must be received by February 24, 2012.

2. Give the three reference forms to your references, and encourage them to return them promptly. Your application is complete only when both the application and three reference forms are in.
3. When your complete application is received, we will contact you to let you know whether we will interview you. **Please plan to be available for our in-person interviews March 10, 2012.** Interviews are usually 30 minutes long. (If you are unavailable that day, we will arrange a different time.) CIT/WIT is a selective program; an interview for or acceptance into it is not guaranteed. However, all interested and eligible applicants are encouraged to apply. We are looking for people who have great potential to grow as leaders! Killoqua also offers adventure trips and other resident camp opportunities for teens.

Applicants will be notified by March 24th of whether or not they have been accepted into the program, pending completed reference checks.

A Note to Parents/Guardians

Thank you for supporting your teen's interest in this Leadership program! As your camper starts the application process, you can help by letting him/her do all the work. Sometimes it is easier or quicker if the parent contacts us with questions or hands out forms to references, however, we like the applicants to do all of these things themselves. This helps teens get more comfortable making calls and building the other skills that go with researching and interviewing for a job or volunteer opportunity. Thanks for your help with this ... and if you do have any questions of your own, feel free to contact us directly!





CAMP KILLOQUA



Counselor –In-Training & Wrangler-In-Training Application 2012

Name		Applying for: (__ CIT 1) (__ WIT 1) (__ CIT 2) (__ WIT 2)			Application Date: ____ / ____ / 2012	
Home Address	Street	City	State	Zip	Home Phone	
Email Address (please include)		School you attend:		Grade Level Next Fall	T-shirt size for CIT shirt:	

Experiences

In what extracurricular activities do you participate? (For example, school activities, clubs, sports, church, etc.)

What are your other interests or hobbies?

Describe any leadership roles and/or training you've had

Have you participated in camping programs? If yes, please list ...

Camp Name Type (resident, day, etc.) Dates Your Role/Job (camper assistant, etc)

What is your volunteer and/or work experience?

Employer/Organization Position Dates Supervisor Phone

Written Questions

On a separate sheet of paper, please answer the following questions.

Questions for first-year applicants:

1. Why would you like to be a CIT/WIT? What skills would you like to develop through this program?
2. The CIT/WIT philosophy is that anyone can learn to be a leader as long as they have a desire to learn. Please tell us why you want to learn to be a leader. How do you picture yourself using leadership skills in the future?
3. Please describe experiences you've had working with children. Include their ages, how long you worked with them, the setting (school, club, babysitting, etc.), and your responsibilities.
4. What was your most challenging situation when working with a child, and how did you resolve it?
5. Tell us about your outdoor interests, skills and abilities.
6. WIT applicants: Please describe your experience with horses, including knowledge of horse care, grooming, riding, and safety.

Questions for second-year applicants:

Please tell us about yourself since last summer. What are your interests and activities this year? How have you used your CIT/WIT experience in life away from camp? What are your latest goals or projects? Also, describe why you would like to return to the program this summer. What can you contribute this time, and what do you hope to learn or get better at?

References

Please list three people who can comment on your suitability for the CIT/WIT program. These should be people you have known for at least six months, such as employers, teachers, advisors, etc. but not relatives. Give your references a copy of the CIT/WIT reference form to complete, and list them below. References will be contacted.

Name	How do you know them?	Phone	Best time to call
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

For Applicant & Parent/Guardian

We have reviewed the CIT/WIT overview (first pages of packet) and application, and certify that the information given in this application for the CIT/WIT program is true and complete to the best of our knowledge. We authorize Camp Fire USA Snohomish County Council to contact references in regards to the applicants experience and suitability for this position. The applicant is available to participate in the full four-week program. We understand that successful participation in this program does not mean that the applicant will be asked to join the camp staff.

Applicant Signature: _____ **Date:** _____

Parent/Legal Guardian Signature _____ **Date:** _____

Please return this completed application and three reference forms to:

CIT/WIT Applications
c/o Camp Fire USA
4312 Rucker Ave.
Everett, WA 98203

NOTE: Your application is complete when we have received these **three pages AND your three reference forms**. Reference forms may arrive separately; please encourage references to send them in immediately.