



Camp Killoqua Reference Form

_____ has applied for a position on our camp staff and has provided your name as a reference. We appreciate your assistance in completing this form and returning it as soon as possible.

The value of the camp experience is largely dependent upon effective staff leadership; we seek to hire strong, positive leaders. Staff members should be comfortable working with both youth and adults, and have the desire and ability to include all participants. Successful staff also enjoy outdoor living and possess the abundant energy that a camp job demands.

Please give us your candid opinion about this applicant. References are kept confidential.

Background

How long have you known the applicant? _____

In what capacity? _____

If you were an employer, would you re-employ this applicant? Yes No

Assessment

Please indicate your assessment of the applicant in each of these areas:

	Strong	High Average	Average	Low Average	Weak	Unknown
Physical health						
Personal relations with youth						
Personal relations with peers						
Personal relations with older adults						
Sense of humor						
Responsibility						
Flexibility						
Judgment						
Emotional stability						
Leadership						
Interest in working with children						
Cooperation						
Receptive to new ideas						
Initiative/Ability to motivate self						
Social poise						
Tidy personal appearance						
Accepts supervision & guidance						
Outdoor skills						
Creative skills						

▶ Are you willing to have a child of yours under the leadership and influence of the applicant? (Please comment on back.)

▶ Please use the back of this page to add any additional comments.

▶ To the best of your knowledge, has the applicant ever had trouble with any of the following?

Drugs: Yes No Alcoholism: Yes No

Name: _____ Position: _____ Phone: (____) _____

Address: _____

Thank you for your time and assistance!

Please return promptly by mail or by fax: Camp Fire USA | 4312 Rucker Avenue | Everett, WA 98203
 425-252-2267 (fax) 425-258-5437 (phone)